



บริษัท ไทยรับเบอร์ลาเท็กซ์กรุ๊ป จำกัด (มหาชน)

THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

สำนักงานใหญ่: เลขที่ 99/1-3 หมู่ที่ 13 ถนนบางนา-ตราด กม.ที่ 7 ตำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540

HEAD OFFICE : NO. 99/1-3 VILLAGE NO.13, BANG NA-TRAT KORMOR. NO.7 ROAD, BANG KAE0 SUB-DISTRICT, BANG PHLI DISTRICT, SAMUT PRAKAN PROVINCE 10540, THAILAND

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No. TRUBB 02/2026

February 26, 2026

**Subject :** Notification of the Resolutions of the Board of Directors' Meeting No. 1/2026, Approval of Financial Statements, Resignation, Appointment of Directors, Stock Dividend, Increase of Registered Capital, Allocation of Newly Issued Ordinary Shares, Determination of the Date, Time, Venue and Agenda for the 2026 Annual General Meeting of Shareholders.

**To :** President,  
The Stock Exchange of Thailand

**Enclosure** 1. Report Form for Capital Increase (F53-4)

The Board of Directors' Meeting No.1/2026 of Thai Rubber Latex Group Public Company Limited ("the Company") held on February 26, 2026 has resolved as follows:

1. Approved the audited (consolidated) financial statement for the fiscal year ended as at December 31, 2025.

2. Notification of the resignation of Mr. Yanyong Tawarorit, Independent Director, effective from February 27, 2026. The resignation is due to health reasons, which may affect his ability to perform his duties to his full capacity.

3. Acknowledgement of 3 retiring directors as follows:

- |                                   |                                      |
|-----------------------------------|--------------------------------------|
| 1. Mr. Pattarapol Wongsasuthikul  | Director and Chief Executive Officer |
| 2. Mr. Prawit Waraprateep         | Director                             |
| 3. Ms. Chalengkwan Wongsasuthikul | Director and Company secretary       |

The Board' Meeting unanimously reappointed these 3 directors to be directors for another term and appointing 1 new director Air Marshal (Female) Assoc. Prof. Dr. Patcharee Pipithsuksunt, Board of Director, Independent Director and Member of the Audit Committee. The solution will be proposed to the Shareholders meeting.

4. Appointing new Risk Management Committee to replace expired directors.

- |                 |                |   |
|-----------------|----------------|---|
| 1) Mrs. Suchada | Sodthibhapkul  | Chairman of the Risk Management Committee |
| 2) Mr. Vorathep | Wongsasuthikul | Member of the Risk Management Committee   |

3) Mr. Paiboon	Waraprateep	Member of the Risk Management Committee
4) Mr. Pattarapol	Wongsasuthikul	Member of the Risk Management Committee
5) Mr. Prawit	Waraprateep	Member and secretary of the Risk Management Committee

Effective since February 26, 2026

5. Appointing new Chairman of the Audit Committee to replace expired directors.

1) Mr. Surabhon	Kwunchaithunya	Chairman of the Audit Committee
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Effective since February 26, 2026

6. Approved to propose to the 2026 Annual General Meeting of Shareholder to consider and approve of the appropriation of the net profit for the year 2025 as a legal reserve and dividend payment as follows:

6.1 Legal Reserve

To allocate net profit from the operating results for the year ended 31 December 2025 in the amount of 3,300,000 Baht as a legal reserve for the Company's net profit for the year 2025, representing not less than 5% of the Company's net profit for the year 2025.

6.2 Dividend Payment

To pay dividends from the Company's net profit for the year 2025 in form of stock dividends, with the details below:

1) Dividend Payment in Form of Newly Issued Ordinary Shares

The Company will pay dividends in form of the stock dividends by issuing newly issued ordinary shares of the Company at the ratio of 36 existing shares for 1 stock dividend share (36:1), for a total of 817,775,785 shares, with a par value of Baht 1.00 per share, totaling an amount not exceeding 22,715,995 Baht, equivalent to a dividend rate of 0.0278 Baht per share. In the event if any shareholder has a fractional share remaining after the allocation of stock dividends, the Company shall pay such fraction in cash, at the rate of 0.0278 Baht per share. After calculating the dividend amount in cash to which each shareholder is entitled, if the amount includes decimals to two decimal places (satang), the Company shall pursue with the following arrangements:

- If the third decimal place is greater than or equal to 0.005 baht, the amount shall be rounded up.
- If the third decimal place is less than 0.005 baht, the amount shall be rounded down.

## 2) Dividend Payment in Form of Cash

The Company shall pay a cash dividend at the rate of 0.0031 THB per share, totaling not more than 2,535,110 THB, to cover the withholding tax at the rate of 10% of the income pursuant to the Thai Revenue Code applicable to dividend recipients.

The total dividend distribution under Section 1) and 2) equivalent to 0.0309 THB per share, representing an aggregate amount of approximately 25,251,105 THB. All dividends payable shall be subject to withholding tax at the applicable statutory rate.

The Company has fixed 5 May 2026 as the Record Date for determining the shareholders entitled to receive dividends in the form of stock dividends, and the dividend payment date is scheduled for 21 May 2026. However, the entitlement to such dividend remains subject to approval by the 2026 Annual General Meeting of Shareholders.

7. Approved to propose to the 2026 Annual General Meeting of Shareholder to consider and approve of the increase of the Company's registered capital by 23,000,000 Baht, from the existing registered capital of 1,220,275,785 Baht to 1,243,275,785 Baht, by issuing 23,000,000 newly issued ordinary shares with a par value of Baht 1.00 per share, in order to accommodate the stock dividend payment.

8. Approved to propose to the 2026 Annual General Meeting of Shareholder to consider and approve of the amendment to Clause 4 of the Memorandum of Association (Registered Capital) to reflect the increase in registered capital as follows:

(Clause 4)	Registered Capital	1,243,275,785 THB	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five Baht)
	Divided into	1,243,275,785 Shares	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five shares)
	Par Value	1 THB	(1 Baht)
	Divided to		
	Common Shares	1,243,275,785 Shares	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five shares)
	Preferred Shares	-None-	Shares ( - )

The Board further resolved to propose that the person authorized by the authorized directors be empowered to register the capital increase and the amendment to the Memorandum of Association with the Department of Business Development, Ministry of Commerce, and to amend or add wording as required by the registrar.

9. Approved to propose to the 2026 Annual General Meeting of Shareholder to consider and approve of the allocation of newly issued ordinary shares of not exceeding 23,000,000 shares, with a par value of Baht 1.00 per share, to the Company's shareholders at the ratio of 36 existing shares for 1 stock dividend share (36:1). Details of the registered capital increase to accommodate the stock dividend payment are as specified in the Capital Increase Report Form (F53-4) (Enclosure 1).

In this regard, the Board of Directors and/or any person authorized by the Board shall be empowered to take any necessary and related actions in connection with the allocation of such newly issued ordinary shares in all respects.

10. The board approved the remuneration rate of the year 2026 to be same as last year's rate.

11. Approved to determine the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on March 16, 2026

12. Approved to set the date of the 2026 Annual General Meeting of Shareholders on April 22, 2026 between 9:00 a.m. - 12:00 p.m. at the Srinakarin Room 1, Dusit Princes Srinakarin Hotel, , No.53, Srinakarin Road, Nongbon, Pravet, Bangkok 10250. ,with the following agenda:

Agenda 1 To consider and adopt the minutes of the Annual General Meeting of Shareholders 2025.

Agenda 2 To acknowledge the reports of board of directors and operating results for the year ended 31 December 2025.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025.

Agenda 4 To consider the approval for dividend payment and allocation of net profit for legal reserves for 2025's operating results.

Agenda 5 To consider and approve the appointment of directors in replacement of those who must retire by rotation.

Agenda 6 To consider and approve the directors' remuneration for the year

	Board of Directors		Board of Audit Committee		Board of Remuneration Committee		Board of Risk Management Committee		Board of Executive Committee	
	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting
<b>Chairman</b>	20,000	15,000	-	18,000	-	13,000	-	13,000	70,000	-
<b>Vice Chairman/ Director</b>	20,000	10,000	-	15,000	-	10,000	-	10,000	70,000	-

There are total 11 members in the Board of Directors with the meeting frequency not exceeding 6 times per year except the Remuneration Committee's meeting not exceeding 2 times per year. The directors' remuneration budget has already included pension amounting 8 million baht. The remuneration rate for the year 2025 is the same as the previous year's rate. The General Shareholders meeting is to consider and approve the aforementioned budget as proposed by the Remuneration Committee.

Agenda 7 To consider appoint an auditor and fix the auditing fee for the year 2026

In order to comply with the Public Limited Companies Act B.E.2535 Section 120, the shareholder meeting is required to appoint the Company's auditor and fix the auditing fee each year. And according to the Rules and the Regulations of the Securities and Exchange Commission (SEC) which requires the companies whose securities are listed on the Stock Exchange of Thailand (SET) must provide for the auditor rotation every seven accounting years. The Board of Audit Committee and The Board of Directors has the opinion to propose the general shareholders meeting to consider and approve **KPMG Phoomchai Audit Co., Ltd.** by either one of the following names:

No.	Names	Certified Accounting Auditor No	Year for Auditing the Company in the past 7 years
1.	Mr. Watchara Pattarapitak	6669	2
2.	Mr. Bunyarit Thanormcharoen	7900	1
3.	Mr. Krit Dhammathatto	11915	1

To be the auditor of the company Thai Rubber Latex Group Public Company Limited and the annual audit fee for the year 2026, amounting to 2,510,000 baht. This rate is not including audit fee of subsidiaries and associated companies. Auditors have neither interest nor relationship with the company, its

subsidiaries, management, major shareholders or other related persons. The above auditing fee excludes non-audit fee which is actually reimbursed.

\* In the case that the above auditors are unable to perform the duty, we may provide an alternative auditor from KPMG Phoomchai Audit Co., Ltd.

<b>Compare audit fee of Thai Rubber Latex Group Public Company Limited</b>		
<b>2026</b>	<b>2025</b>	<b>Increase/(Decrease)</b>
2,510,000	2,485,000	25,000

Agenda 8 To consider and approve the increase of the Company's registered capital by 23,000,000 Baht, from the existing registered capital of 1,220,275,785 Baht to 1,243,275,785 Baht, by issuing 23,000,000 newly issued ordinary shares with a par value of Baht 1.00 per share, in order to accommodate the stock dividend payment.

Agenda 9 To consider and approve the amendment to Clause 4 of the Memorandum of Association (Registered Capital) to reflect the increase in registered capital as follows:

(Clause 4)	Registered Capital	1,243,275,785 THB	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five Baht)
	Divided into	1,243,275,785 Shares	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five shares)
	Par Value	1 THB	(1 Baht)
	Divided to		
	Common Shares	1,243,275,785 Shares	(One billion two hundred forty three million two hundred seventy five thousand seven hundred eighty five shares)
	Preferred Shares	-None-	Shares ( - )

The Board further resolved to propose that the person authorized by the authorized directors be empowered to register the capital increase and the amendment to the Memorandum of Association with the Department of Business Development, Ministry of Commerce, and to amend or add wording as required by the registrar.

Agenda 10 To consider and approve the allocation of newly issued ordinary shares of not exceeding 23,000,000 shares, with a par value of Baht 1.00 per share, to the Company's shareholders at the ratio of 36 existing shares for 1 stock dividend share (36:1). Details of the registered capital increase to accommodate the stock dividend payment are as specified in the Capital Increase Report Form (F53-4) (Enclosure 1).

In this regard, the Board of Directors and/or any person authorized by the Board shall be empowered to take any necessary and related actions in connection with the allocation of such newly issued ordinary shares in all respects.

Agenda 11 To consider other issues (if any).

In this regard, the Board of Directors has proposed that the shareholders' meeting consider assigning the Board of Directors or the Chairman of the Executive Committee or an authorized representative of the Board of Directors or an authorized representative of the Chairman of the Executive Committee or a director authorized to sign and bind the Company or a director authorized to sign and bind the Company as an authorized person have the authority, subject to the limitations of the law, to amend, add and/or determine the date, time, place and agenda of the 2026 Annual General Meeting of Shareholders as necessary and appropriate.

The Company has already published the Minutes of the Annual General Meeting of Shareholders 2025 on the Company's website at [www.thaitex.com](http://www.thaitex.com) and the Company will publish the Notice of the Annual General Meeting of Shareholders 2026 with documents to be submitted. To shareholders on the Company's website by March 20, 2026

Please be informed accordingly,

Truly yours,

(Mr. Pattarapol Wongsasuthikul)  
Chief Executive Officer