



บริษัท ไทยรับเบอร์ลาเท็กซ์กรุ๊ป จำกัด (มหาชน)

THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

สำนักงานใหญ่ : เลขที่ 99/1-3 หมู่ที่ 13 ถนนบางนา-ตราด กม.ที่ 7 ตำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540

HEAD OFFICE : NO. 99/1-3 VILLAGE NO.13, BANG NA-TRAT KORMOR. NO.7 ROAD, BANG KAE0 SUB-DISTRICT, BANG PHLI DISTRICT, SAMUT PRAKAN PROVINCE 10540, THAILAND

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No. TRUBB 02/2024

February 22, 2024

Subject : Approving Company's financial statement, Increase of the total number of independent directors, Appointing directors, Omitting Dividend Payment, amendments of the Company's objectives and setting the date of AGM 2024 (additional) (Revised the list an auditor)

To : President,
The Stock Exchange of Thailand

The Board of Directors' Meeting No.1/2024 of Thai Rubber Latex Group Public Company Limited ("the Company") held on February 22, 2024 has resolved as follows:

1. Approved the audited (consolidated) financial statement for the fiscal year ended as at December 31, 2023.

2. Acknowledged that the total number of TRUBB independent directors is increased. The title of Mr. Wongsakul Kittipromwong in the Board of Directors is changed from a "Director" to be an "Independent Director" effective from February 22, 2024 onwards. Please kindly note that of Mr. Wongsakul Kittipromwong is qualified to be an "Independent Director", according to the Notification of the Capital Market Supervisory Board No.Tor.Jor. 39/2559 Re: Application and Approval for the Offering for Sale of New Shares.

3. Acknowledgement of 4 retiring directors as follows:

1. Mr. Paiboon Waraprateep	Vice Chairman
2. Mrs. Suchada Sodthibhapkul	Independent Director
3. Mr. Surabhon Kwunchaithunya	Independent Director
4. Mr. Pasithphol Temritikulchai	Director

The Board' Meeting unanimously reappointed these 4 directors to be directors for another term. The solution will be proposed to the Shareholders meeting.

4. Appointing new Risk Management Committee to replace expired directors.

1. Mrs. Suchada Sodthibhapkul	Chairman of the Risk Management Committee
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2. Mr. Vorathep Wongsasuthikul	Member of the Risk Management Committee
3. Mr. Paiboon Waraprateep	Member of the Risk Management Committee
4. Mr. Pattarapol Wongsasuthikul	Member of the Risk Management Committee
5. Mr. Prawit Waraprateep	Member and secretary of the Risk Management Committee

Effective since February 22, 2024

5. Appointing new Audit Committee to replace expired directors.

1) Mr. Yanyong Tawarorit Chairman of the Audit Committee

Effective since February 22, 2024

6. Approved the dividend omission and no allocation of net profit for legal reserves for 2023's operating results.

7. The board approved the remuneration rate of the year 2024 to be same as last year's rate.

8. The Annual General Meeting of Shareholders 2024 will be held on April 25, 2024 between 9:00 a.m. - 12:00 p.m. at the Suanluang 1-3 of Novotel Bangkok-Bangna Hotel, address 333 Srinakarin Road, Nongbon, Prayet, Bangkok 10250, Thailand.

9. The Company has fixed the Record Date on March 7, 2024

10. Resolved to propose to the shareholders' meeting for consideration and approval on the amendments of the Company's objectives by adding to the main objectives another 1 items to be the total of 45 items as follows:

(45) Business establishment producing electric power from solar energy

By empowering the authorized director(s) and/or the person(s) entrusted by the authorized director(s) to be authorized to register the amendment of objectives of the Company with the Ministry of Commerce including to modify, add and amend the wordings in such objectives of the Company, as it deems necessary and appropriate, in order to be in compliance with the order of the public limited company's registrar for the purpose of registration of the objectives of the Company with the Ministry of Commerce.

11. The agendas for the meeting Shareholders Meeting 2024 are as follows:

1) To consider and certify the minutes of the Annual General Meeting of Shareholders No.1/2023 held on April 26, 2023

2) To acknowledge the Board of Directors' Annual Report for 2023 (56-1 One Report)

3) To consider and approve the Company's balance sheets, profit and loss statements, and cash flow statements as at December 31, 2023

4) To consider the dividend omission and no allocation of net profit for legal reserves for 2023's operating results

5) To consider and approve the re-election of Directors who retire by rotation

6) To consider the Board of Directors' remuneration for the year 2024

	Board of Directors		Board of Audit Committee		Board of Remuneration Committee		Board of Risk Management		Board of Executive Committee	
	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting
Chairman	20,000	15,000	-	18,000	-	13,000	-	13,000	70,000	-
Vice Chairman/ Director	20,000	10,000	-	15,000	-	10,000	-	10,000	70,000	-

There are total 11 members in the Board of Directors with the meeting frequency not exceeding 6 times per year except the Remuneration Committee's meeting not exceeding 2 times per year. The directors' remuneration budget has already included pension amounting 8 million baht. The remuneration rate for the year 2024 is the same as the previous year's rate. The General Shareholders meeting is to consider and approve the aforementioned budget as proposed by the Remuneration Committee.

7) To consider appoint an auditor and fix the auditing fee for the year 2024

The Board of Directors has the opinion to propose the general shareholders meeting to consider and approve KPMG Phoomchai Audit Co., Ltd. by either one of the following names:

1. Mrs. Watchara Pattarapitak Certified Accounting Auditor No.6669 and/or
2. Mr. Bunyarit Thanormcharoen Certified Accounting Auditor No.7900 and/or
3. Mr. Yoottapong Soontalinka Certified Accounting Auditor No.10604 and/or
- ~~4. Miss. Krittika Kongkerd Certified Accounting Auditor No.10634~~

to be the auditor of the company Thai Rubber Latex Group Public Company Limited and the annual audit fee for the year 2024, amounting to 2,385,000 baht. This rate is not including audit fee of subsidiaries and associated companies.

Compare audit fee of Thai Rubber Latex Group Public Company Limited		
2024	2023	Increase/(Decrease)
2,385,000	2,930,000	(545,000)

8) To consider the Approval on the amendments of the Company's objectives

9) To consider the Approval for Changing the Company's Regulations in Clauses 23, 29, 31, 33, 34, 35, 37, 47 and add No. 61, 62 (Details according to company news dated November 9, 2023)

10) Consider other issues (if any).

The Company has already published the Minutes of the Annual General Meeting of Shareholders No. 1/2023 on the Company's website at www.thaitex.com and the Company will publish the Notice of the Annual General Meeting of Shareholders 2024 with documents to be submitted. To shareholders on the Company's website by April 12, 2024

Please be informed accordingly,

Truly yours,

(Mr. Pattarapol Wongsasuthikul)

Chief Executive Officer