

February 24, 2022

**Subject :** Approving Company's financial statement, **increase directors**, appointing directors, Dividend Payment and setting the date of AGM 2022 (Revised)

**To :** President,  
The Stock Exchange of Thailand

The Board of Directors' Meeting No.2/2022 of Thai Rubber Latex Group Public Company Limited ("the Company") held on February 24, 2022 has resolved as follows:

1. Approved the audited (consolidated) financial statement for the fiscal year ended as at Dec 31, 2021.

2. Acknowledgement of 3 retiring directors as follows:

- |                                |                      |
|--------------------------------|----------------------|
| 1) Mr. Vorathep Wongsasuthikul | Chairman             |
| 2) Mr. Yanyong Tawarorit       | Independent Director |
| 3) Dr. Sompop Rangubtook       | Independent Director |

The Board' Meeting unanimously reappointed these 3 directors to be directors for another term and appointing 1 new director **Mr. Wongsakul Kittipromwong, Board of Director**. The solution will be proposed to the Shareholders meeting.

3. Appointing new Risk Management Committee to replace expired directors.

- The expired directors are as follows:

- |                                  |   |
|----------------------------------|---|
| 1) Mrs. Suchada Sodthibhapkul    | Chairman of the Risk Management Committee             |
| 2) Mr. Vorathep Wongsasuthikul   | Member of the Risk Management Committee               |
| 3) Mr. Paiboon Waraprateep       | Member of the Risk Management Committee               |
| 4) Mr. Pattarapol Wongsasuthikul | Member of the Risk Management Committee               |
| 5) Mr. Prawit Waraprateep        | Member and secretary of the Risk Management Committee |

The board of directors had a resolution to reappoint the following directors:

- |                                  |   |
|----------------------------------|---|
| 1) Mrs. Suchada Sodthibhapkul    | Chairman of the Risk Management Committee             |
| 2) Mr. Vorathep Wongsasuthikul   | Member of the Risk Management Committee               |
| 3) Mr. Paiboon Waraprateep       | Member of the Risk Management Committee               |
| 4) Mr. Pattarapol Wongsasuthikul | Member of the Risk Management Committee               |
| 5) Mr. Prawit Waraprateep        | Member and secretary of the Risk Management Committee |

Effective since February 24, 2022

4. Appointing new Audit Committee to replace expired directors.

- The expired directors are as follows:

- |                          |                                 |
|--------------------------|---------------------------------|
| 1) Mr. Yanyong Tawarorit | Chairman of the Audit Committee |
|--------------------------|---------------------------------|

The board of directors had a resolution to reappoint the following directors:

- |                          |                                 |
|--------------------------|---------------------------------|
| 1) Mr. Yanyong Tawarorit | Chairman of the Audit Committee |
|--------------------------|---------------------------------|

Effective since February 24, 2022

5. Approved dividend payment for the operations from January 1, 2021 to December 31, 2021 to shareholders proposing to pay 0.15 baht per share in total, totaling 122.67 million Baht, because of the operating profit in 2021's performance, net profit 350.66 million Baht and Allocation of net profit for legal reserves for 2021's operating results, 17.53 million Baht.

The Company sets the record date to determine the list of shareholders entitled to receive dividend on May 5, 2022. The date of dividend payment shall be made on May 26, 2022

Nevertheless, the dividend payment of the Company is subject to the approval from the Annual General Meeting of Shareholders.

6. The board approved the remuneration rate of the year 2022 to be same as last year's rate.

7. The Annual General Meeting of Shareholders No.1/2022 will be held on April 26, 2022 between 9:00 am - 12:00 pm via electronic media (E-AGM) in accordance with the relevant laws and regulations and broadcasted from the Company's Meeting Room, 2<sup>nd</sup> floor, 99/1-3 at No. 13 Krisdanakorn 21 Bangna-Trat Road Km.7, Bangkaeo Subdistrict, Bang Phli District, Samut Prakarn Province 10270. Thailand.

8. The Company has fixed the Record Date on March 10, 2022.

9. The Board of Directors' Meeting unanimously approved to propose to the shareholders meeting of the company to Consider the Approval for Changing the Company's Regulations in Clauses 6.

**From:**

“Clauses 6. The directors may appoint a person or a juristic person or appoints the Stock Exchange of Thailand to be its share registrar.”

**To be revised to:**

“Clauses 6. The directors may appoint a person or a juristic person or appoints the Thailand Securities Depository Co., Ltd. to be its share registrar.”

10. The agendas for the meeting Shareholders Meeting No.1/2022 are as follows:

- 1) To consider and certify the minutes of the Extraordinary General Meeting of Shareholders No.1/2021 held on July 30, 2021
- 2) To acknowledge the Board of Directors' Annual Report for 2021
- 3) To consider and approve the Company's balance sheets, profit and loss statements, and cash flow statements as at December 31, 2021
- 4) To consider the dividend payment and Allocation of net profit for legal reserves for 2021's operating results
- 5) To consider and approve the re-election of Directors who retire by rotation
- 6) To consider the Board of Directors' remuneration for the year 2022

	Board of Directors		Board of Audit Committee		Board of Remuneration Committee		Board of Risk Management		Board of Executive Committee	
	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting
<b>Chairman</b>	20,000	15,000	-	18,000	-	13,000	-	13,000	70,000	-
<b>Vice Chairman/ Director</b>	20,000	10,000	-	15,000	-	10,000	-	10,000	70,000	-

There are total 11 members in the Board of Directors with the meeting frequency not exceeding 6 times per year except the Remuneration Committee's meeting not exceeding 2 times per year. The directors' remuneration budget has already included pension amounting 8 million baht. The remuneration rate for the year 2022 is the same as the previous year's rate. The General Shareholders meeting is to consider and approve the aforementioned budget as proposed by the Remuneration Committee.

- 7) To consider appoint an auditor and fix the auditing fee for the year 2022

The Board of Directors has the opinion to propose the general shareholders meeting to consider and approve KPMG Phoomchai Audit Co., Ltd. by either one of the following names:

- |                                    |   |
|------------------------------------|---|
| 1. Mrs. Siripen Sukcharoenyingyong | Certified Accounting Auditor No.3636 and/or |
| 2. Mr. Bunyarit Thanormcharoen     | Certified Accounting Auditor No.7900 and/or |
| 3. Mr. Yoottapong Soontalinka      | Certified Accounting Auditor No.10604       |

to be the auditor of the company Thai Rubber Latex Group Public Company Limited and the annual audit fee for the year 2022, amounting to 2,900,000 baht. This rate is not including audit fee of subsidiaries and associated companies.

- 8) To consider the Approval for Changing the Company's Regulations in Clauses 6.
- 9) Consider other issues (if any).

The Company has already published the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021 on the Company's website at [www.thaitex.com](http://www.thaitex.com) and the Company will publish the Notice of the Annual General Meeting of Shareholders No. 1/2022 with documents to be submitted. To shareholders on the Company's website by April 12, 2022

Please be informed accordingly,

Truly yours,

(Mr. Pattarapol Wongsasuthikul)  
Chief Executive Officer