

Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of the Board of Directors

Agenda 5 To consider and approve the appointment of directors in replacement of those who must retire by rotation.

| 1. Profiles of the Persons Nominated for Appointment as Directors in Replacement of the Directors Retiring by Rotation | | | |
|--|---|--|--|
| Full Name | MR. PATTARAPOL WONGSASUTHIKUL | | |
| Age | 52 Years | | |
| Date of Appointment as Board of Directors | December 13, 2017 | | |
| Number of years as director in the Company | 8 Years | | |
| Family Relationship among Directors and Executives | Yes | | |
| Address | Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540 | | |
| Educational | <ul style="list-style-type: none"> • Master of Business Administration Assumption University, Bangkok • Bachelor of Business Administration (Major in Marketing) Bangkok University, Bangkok | | |
| Director training program | <ul style="list-style-type: none"> • Director Certification Program Calss 229/2559 Thai Institute of Directors Association (IOD) • ESG in the Boardroom: A Practical Guide for Board ESG 1/2024 Thai Institute of Directors Association (IOD) | | |
| Present Position | <ul style="list-style-type: none"> • Director and Chief Executive Officer/ Executive Director/Risk Management Committee | | |
| Expertise | <ul style="list-style-type: none"> • Agribusiness, Marketing, Business Administration, Sustainability, and Leadership | | |
| Work Experience in the Past 5 Years | 2021 – Present | Director | Thai Rubber Gloves Company Limited |
| | 2019 - Present | Risk Management Committee | Thai Rubber Latex Group PCL. |
| | 2018 - Present | Chief Executive Officer / Executive Director | Thai Rubber Latex Group PCL. |
| | 2017 – Present | Director | Thai Rubber Latex Group PCL. |
| | 2007 - Present | Executive Director | Thai Rubber Land and Plantation Co., Ltd |
| | 2006 - Present | Executive Director | Latex Systems Public Company Limited |
| Conflict of Interest in the Meeting Agenda | Yes (Agenda 5) | | |
| Shareholding (%) (As of May 29, 2025) | 0.34 | | |
| Positions Held as Director / Executive in Listed Companies | None | | |



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| Positions Held in Other Companies / Organizations in Thailand | 2 Companies <ul style="list-style-type: none"> • Thai Rubber Gloves Company Limited • Latex Systems Public Company Limited |
| Positions Held in Other Companies / Organizations Overseas | None |
| Positions Held in Other Companies / Organizations in other companies which may have conflict of interest | None |
| Meeting attendance in 2025 | Board of Directors Meeting 5/5 Times Executive Committee Meeting 5/5 Times Risk Management Committee Meeting 4/4 Times Sustainability Committee Meeting 4/4 Times Shareholders Meeting 1/1 Times |
| Illegal record in the past 10 years | None |
| Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board | Yes |

2. Profiles of the Persons Nominated for Appointment as Directors in Replacement of the Directors Retiring by

Rotation

| | | | |
|---|--|--|-------------------------------------|
| Full Name | MR. PRAWIT WARAPRATEEP | | |
| Age | 54 Years | | |
| Date of Appointment as Board of Directors | December 13, 2017 | | |
| Number of years as director in the Company | 8 Years | | |
| Family Relationship among Directors and Executives | Yes | | |
| Address | Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540 | | |
| Educational | <ul style="list-style-type: none"> • Master of Science in Finance Chulalongkorn University Thailand • Master of Business Administration Eastern Michigan University U.S.A • Bachelor of Architecture King Mongkut's Institute of Technology Ladkrabang Thailand | | |
| Director training program | <ul style="list-style-type: none"> • Director Certification Program Class. 229/2016 Thai Institute of Directors Association (IOD) • Risk Management Program for Corporate Leaders (RCL) Class 30/2023 Thai Institute of Directors Association (IOD) • Corporate Governance for Executives (CGE) Class 21/2023 Thai Institute of Directors Association (IOD) • ESG in the Boardroom: A Practical Guide for Board ESG 1/2024 Thai Institute of Directors Association (IOD) | | |
| Present Position | <ul style="list-style-type: none"> • Director / Executive Director / Risk Management Committee | | |
| Expertise | <ul style="list-style-type: none"> • Finance, Agribusiness, Business Administration, Accounting, and Internal Audit | | |
| Work Experience in the Past 5 Years | 2021 - Present | Director | Thai Rubber Gloves Company Limited |
| | 2019 – Present | Risk Management Committee | Thai Rubber Latex Group PCL. |
| | 2018 - Present | Managing Director of Internal Audit and Corporate Governance | Thai Rubber Latex Group PCL. |
| | 2018 - Present | Executive Director | Thai Rubber Latex Group PCL. |
| | 2017 - Present | Director | Thai Rubber Latex Group PCL. |
| | 2010– Present | Executive Director | Thai Rubber H P N R Company Limited |
| Conflict of Interest in the Meeting Agenda | Yes (Agenda 5) | | |
| Shareholding (%) (As of May 29, 2025) | 5.00 | | |



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| Positions Held as Director / Executive in Listed Companies | None |
| Positions Held in Other Companies / Organizations in Thailand | 2 Companies <ul style="list-style-type: none"> • Thai Rubber Gloves Company Limited • Thai Rubber H P N R Company Limited |
| Positions Held in Other Companies / Organizations Overseas | None |
| Positions Held in Other Companies / Organizations in other companies which may have conflict of interest | None |
| Meeting attendance in 2025 | Board of Directors Meeting 5/5 Times Executive Committee Meeting 5/5 Times Risk Management Committee Meeting 4/4 Times Sustainability Committee Meeting 4/4 Times Shareholders Meeting 1/1 Times |
| Illegal record in the past 10 years | None |
| Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board | Yes |

3. Profiles of the Persons Nominated for Appointment as Directors in Replacement of the Directors Retiring by Rotation

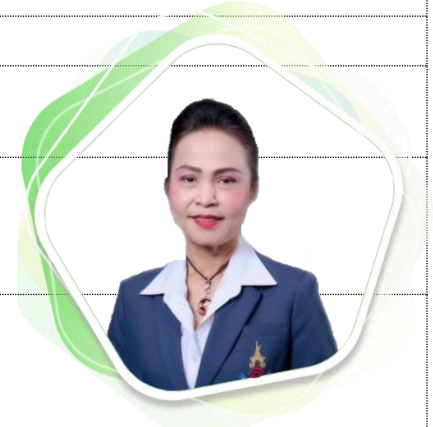
| | | | |
|---|--|---|-------------------------------------|
| Full Name | MS. CHALONGKWAN WONGSASUTHIKUL | | |
| Age | 54 Years | | |
| Date of Appointment as Board of Directors | December 13, 2017 | | |
| Number of years as director in the Company | 8 Year | | |
| Family Relationship among Directors and Executives | Yes | | |
| Address | Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540 | | |
| Educational | <ul style="list-style-type: none"> • Master of Business Administration University of Central Oklahoma, U.S.A • Master of Organization Management & Development Assumption University, Bangkok • Bachelor of Economics major in International Economics, Chulalongkorn University Bangkok | | |
| Director training program | <ul style="list-style-type: none"> • Director Certification Program Class. 229/2016 Thai Institute of Directors Association (IOD) • Corporate Governance for Executives (CGE) Class 21/2023 Thai Institute of Directors Association (IOD) • ESG in the Boardroom: A Practical Guide for Board ESG Class 1/2024 Thai Institute of Directors Association (IOD) • Board Nomination and Compensation Program (BNCP) Class 20/2024 Thai Institute of Directors Association (IOD) • Board Reporting Program (BRP) Class 53/2025 Thai Institute of Directors Association (IOD) | | |
| Present Position | <ul style="list-style-type: none"> • Director and Company Secretary /Executive Director | | |
| Expertise | <ul style="list-style-type: none"> • Economics, Human Resource Management, Business Administration, Strategic Management, and Marketing | | |
| Work Experience in the Past 5 Years | 2021 – Present | Managing Director | Thai Rubber Gloves Company Limited |
| | 2020 – Present | Director | World Flex Public Company Limited |
| | 2018 – Present | Executive Director | Thai Rubber Latex Group PCL. |
| | 2017 – Present | Managing Director of Planning and Resource Management | Thai Rubber Latex Group PCL. |
| | 2010 - Present | Executive Director | Thai Rubber H P N R Company Limited |
| | 2005 - Present | Executive Director | Thai Rubber Latex Group PCL. |
| | 2003 - Present | Company Secretary/ Procurement Manager | Thai Rubber Latex Group PCL. |
| | Conflict of Interest in the Meeting Agenda | Yes (Agenda 5) | |



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| Shareholding (%) (As of May 29, 2025) | 0.55 |
| Positions Held as Director / Executive in Listed Companies | 1 Company <ul style="list-style-type: none"> World Flex Public Company Limited |
| Positions Held in Other Companies / Organizations in Thailand | 2 Companies <ul style="list-style-type: none"> Thai Rubber Gloves Company Limited Thai Rubber H P N R Company Limited |
| Positions Held in Other Companies / Organizations Overseas | None |
| Positions Held in Other Companies / Organizations in other companies which may have conflict of interest | None |
| Meeting attendance in 2025 | Board of Directors Meeting 5/5 Times Executive Committee Meeting 5/5 Times Sustainability Committee Meeting 4/4 Times Shareholders Meeting 1/1 Times |
| Illegal record in the past 10 years | None |
| Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board | Yes |

Agenda 6 To consider and approve the appointment of a new director.

| 4. Profiles of the Persons Nominated for Appointment as New Directors | |
|---|---|
| Full Name | AIR MARSHAL ASST. PROF. DR. PATCHAREE PIPITSUKSUNT |
| Age | 60 Years |
| Date of Appointment as Board of Directors | - |
| Number of years as director in the Company | - |
| Family Relationship among Directors and Executives | None |
| Address | Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540 |
| Educational | <ul style="list-style-type: none"> • Assistant Professor of Public Administration Mahachulalongkornrajavidyalaya University • Doctor's Degree Ph.D. (Public Administration) Eastern Asia University • Master's Degree Master of Pubic Adiministration Kasem Bundit University • Bachelor's Degree Faculty of Education Phranakhon Rajabhat University |
| Director training program | <ul style="list-style-type: none"> • None |
| Present Position | <ul style="list-style-type: none"> • None |
| Expertise | <ul style="list-style-type: none"> • Legal and Leadership |
| Work Experience in the Past 5 Years | <ul style="list-style-type: none"> • Judge of the Military Court of First Instance • Judge of the Military Court of Appeal • Acting Staff Officer, Education Division, Institute of Security Psychology • Administrative Division, Strategic Studies Center • The National Defence College of Thailand • Educational Aids • Educational Development • Political Affairs • Assistant Director, Social Psychology • Assistant Director, Educational Development • Ministry of Defence (ADC of Deputy Permanent Secretary) • Former Staff of Internal Security Operations Command • Former Staff of National Defence Studies Institute • Academic Advisor of National Defence College • Senior Expert, Royal Thai Armed Forces Headquarters |
| Conflict of Interest in the Meeting Agenda | None |



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| Shareholding (%) (As of May 29, 2025) | 0 |
| Positions Held as Director / Executive in Listed Companies | None |
| Positions Held in Other Companies / Organizations in Thailand | None |
| Positions Held in Other Companies / Organizations Overseas | None |
| Positions Held in Other Companies / Organizations in other companies which may have conflict of interest | None |
| Meeting attendance in 2025 | None |
| Illegal record in the past 10 years | None |
| Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board | Yes |

Definition of as directors

1. A director must be a person who has appropriate qualifications and does not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (including any amendments), Securities and Exchange Act B.E. 2535 (including any amendments), or in accordance with the rules prescribed by the Securities and Exchange Commission.
2. A director must have knowledge and capability, integrity and honesty, ethical standards in conducting business, and experience relevant to the Company's business operations.
3. A director must be able to exercise independent and objective judgment, free from influence by management or any other groups with vested interests.
4. A director is able to devote enough time to the Company where he or she is a director and pay attention to the performance of their duties according to their responsibilities.
5. Directors may hold directorships in other companies; however, such positions must not interfere with the performance of duties as a director of the Company and must comply with the guidelines prescribed by the Securities and Exchange Commission and the Stock Exchange.
6. All directors of the Company can hold directorship positions in other listed companies, but not exceeding 5 companies.
7. A director cannot operate businesses of the same nature and in competition with the business of the Company and its subsidiaries, or become a partner or a director in other juristic persons with the same nature and in competition with the business of the Company and its subsidiaries, whether for own benefit or the benefit of others unless notified to the shareholders' meeting prior to the resolution of appointment.

Nomination of directors

1. The persons selected and appointed as the directors are required to have the qualifications according to the Public Limited Companies Act and other laws related to the listed companies.
2. Independent directors must meet all qualification requirements prescribed by the Office of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).
3. The Company has prepared a Board Skill Matrix that has been approved by the Board in order to be used as a criteria for the consideration and determination of the qualifications of the directors to be recruited, the matrix ensures appropriate diversity in skills, experience, and gender. The determination of qualifications to be in consistent with and appropriate to the committee structure.