

**Independent Director Information of Thai Rubber Latex Group Public Company Limited
For the Appointment of Proxy for the 2026 Annual General Meeting of Shareholders**

1. Information of Independent Directors

Full Name	MRS. SUCHADA SODTHIBHAPKUL		
Age	71 YEARS		
Date of Appointment as Independent Director	April 25, 2024		
Address	Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540		
Educational	<ul style="list-style-type: none"> • Master of Business Administration Chulalongkorn University 		
Training	<ul style="list-style-type: none"> • Director Certification Program 38/2003 Thai Institute of Directors Association (IOD) • Chief Executive Program, Capital Market Academy, Class 2 • Insight in SET: ID & AC Focus - Gaining Comprehensive Knowledge for Sustainable Growth and Development in the Capital Market 		
Present Position	<ul style="list-style-type: none"> • Independent Director / Chairman of the Risk Management Committee 		
Work Experience in the Past 5 Years	2016 – Present	Chairman of the Risk Management Committee	Thai Rubber Latex Group PCL.
	2014 - 2023	Executive Director	KGI Securities (Thailand) PCL.
	2008 – Present	Independent Director	Thai Rubber Latex Group PCL.
Conflict of Interest in the Meeting Agenda	None		
Family Relationship among Directors and Executives	None		
Shareholding (%) (As of May 29, 2025)	None		



2. Information of Independent Directors



Full Name	MR. SURABHON KWUNCHAITHUNYA		
Age	74 YEARS		
Date of Appointment as Independent Director	April 25, 2024		
Address	Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540		
Educational	<ul style="list-style-type: none"> • Master's degree, Master of Business Administration (MBA) by the University of Washington, USA • Bachelor's degree in engineering, Industrial engineering by the University of Washington scholarship, USA • Bachelor's degree in engineering, Electrical Engineering, University of Washington, USA 		
Training	<ul style="list-style-type: none"> • Corporate Governance for capital Market, Intermediaries (CGI) Class 8/2015. Thai Institute of Directors Association (IOD) and The Securities and Exchange Commission (SEC) • Role of chairman Program (RCP), Class 32/2013 "Thai Institute of Directors Association (IOD)" • Director Certification Program (DCP), Class 44/2004, Thai Institute of Directors Association (IOD) • Director Accreditation Program (DAP), Class 14/2004, Thai Institute of Directors Association (IOD) • Executive Program, Class 11 Capital Market Academy 		
Present Position	<ul style="list-style-type: none"> • Independent Director /Audit Committee/ Chairman of the Remuneration Committee 		
Work Experience in the Past 5 Years	2024 – Present	Vice Chairman of the Board	Pi Securities PCL.
	2023 – Present	Chairman of the Remuneration Committee	Thai Rubber Latex Group PCL.
	2022 – Present	Audit Committee	Thai Rubber Latex Group PCL.
	2018 – Present	Independent Director	Thai Rubber Latex Group PCL.
	2016 – 2024	Chairman of the Board	Pi Securities PCL.
	2014 - Present	Vice Chairman of the Board / Chairman of the Risk Management Committee/ Chairman of the Board	Country Group Holdings PCL.
	2011 - 2024	Director / Executive Director / Chairman of the Nomination and Remuneration Committee	MFC Asset Management PCL.
Conflict of Interest in the Meeting Agenda	None		
Family Relationship among Directors and Executives	None		
Shareholding (%) (As of May 29, 2025)	None		

3. Information of Independent Directors

Full Name	ASSISTANT PROFESSOR DR. SOMPOP RANGUBTOOK		
Age	74 YEARS		
Date of Appointment as Independent Director	April 24, 2025		
Address	Thai Rubber Latex Group Public Company Limited 99/1-3, Moo 13, Soi Bangna-Trad 45, Bangna-Trad Road, KM. 7, Bangkaeo, Bangphli, Samutprakarn 10540		
Educational	<ul style="list-style-type: none"> • Doctor of Philosophy Political Science Ramkhamhaeng University • Master of Political Science Thammasat University • Bachelor of Law Ramkhamhaeng University 		
Training	<ul style="list-style-type: none"> • Advanced certificate Politics and government • Democratic King Prajadhipok's Institute • Strategic Management in Corruption Prevention and Suppression Program for Chief Executive Officers Office of The National Anti - Corruption Commission • Certificate of Senior Executive in Urban Development Bangkok • Certificate in Public Law, Thammasat University • Research certificate Sukhothai Thammathirat Open University • Certificate of Governing Law is the Institute of Legal education. Thai Bar Association Public Law Certificate Thammasat University • Certificate of Research Analysis Burapha University • Director Accreditation Program Class 172/2020 (IOD) • Hot Issue for Directors: What Directors Need to Know about Digital Asset? • Enhancing Audit Committee Effectiveness for Transparency and Stakeholder Confidence 		
Present Position	<ul style="list-style-type: none"> • Independent Director / Audit Committee 		
Work Experience in the Past 5 Years	2024 – Present	Advisor to the Sub-Commission	Senate of Commerce
	2020 - Present	Special instructor, Faculty of Social Sciences	Mahachulalongkornrajavidyalaya University
	2019 – Present	Audit Committee / Independent Director	Thai Rubber Latex Group PCL.
	2012 – Present	lawyer	Office of Sompop Rangubtook
Conflict of Interest in the Meeting Agenda	None		
Family Relationship among Directors and Executives	None		
Shareholding (%) (As of May 29, 2025)	None		



Definition of Independent Director

The Remuneration and Nomination Committee shall recruit and select individuals who fully meet the qualifications of an Independent Director as established by the Board of Directors. These qualifications are in strict accordance with the regulations of the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC). Once selected, the candidates are proposed to the Board of Directors and subsequently to the shareholders for further consideration and approval.

Qualifications of Independent Directors

The Board of Directors has established the qualifications for Independent Directors in accordance with the regulations of the Stock Exchange of Thailand and the definition of independence prescribed by the Securities and Exchange Commission, as follows:

1. Shareholding: Must hold no more than 1% of the total voting shares of the Company*. This includes shares held by related persons of the individual Independent Director.
2. Management Involvement: Must not be, or have been, a director involved in management, an employee, staff member, a consultant receiving a regular salary, or a controlling person of the Company*, unless they have held such a status for at least 2 years.
3. Family Relations: Must not be a person related by blood or legal registration as a parent, spouse, sibling, child, or spouse of a child of other directors, executives, major shareholders, controlling persons, or individuals nominated as directors, executives, or controlling persons of the Company or its subsidiaries.
4. Business Relationships: Must not have, or have had, a business relationship with the Company* in a manner that may interfere with their independent judgment. This includes not being, or having been, a significant shareholder or a controlling person of any entity having a business relationship with the Company*, unless they have held such a status for at least 2 years.
5. Auditors: Must not be, or have been, an auditor of the Company*, and must not be a significant shareholder, controlling person, or partner of an audit firm which employs the auditors of the Company*, unless they have held such a status for at least 2 years.
6. Professional Service Providers: Must not be, or have been, a provider of any professional services, including legal or financial advisory services, receiving fees exceeding 2 million Baht per year from the Company*. They must also not be a significant shareholder, controlling person, or partner of such professional service provider, unless they have held such a status for at least 2 years.
7. Representative Status: Must not be a director appointed as a representative of the Company's directors, major shareholders, or shareholders related to major shareholders.
8. Competitive Business: Must not operate a business of the same nature and in significant competition with the business of the Company or its subsidiaries. Must not be a significant partner in a partnership, or a director involved in management, an employee, staff member, or consultant receiving a regular salary, nor hold more than 1% of the total voting shares of another company operating a business of the same nature and in significant competition with the Company or its subsidiaries.
9. General Independence: Must not possess any other characteristics that prevent them from expressing independent opinions regarding the Company's operations.

Note: * "Company" includes the parent company, subsidiaries, associate companies, major shareholders, or controlling persons of the Company.

10. Exceptional Appointments: The Company may appoint a person who has, or once had, a business relationship or professional service fee exceeding the limits specified in items (4) or (6) as an Independent Director if the Board of Directors has carefully considered and determined that the appointment does not affect the performance of duties and the ability to provide independent opinions. The Company must disclose the following information in the Notice to the Shareholders' Meeting for the agenda item concerning the appointment of such Independent Director:

10.1 The nature of the business relationship or professional services that causes the person to be unqualified under the specified criteria.

10.2 The reasons and necessity for retaining or appointing the person as an Independent Director.

10.3 The opinion of the Board of Directors in proposing the appointment of the said person as an Independent Director.

Nomination of Independent Directors

1. Independent Directors must possess all qualifications as prescribed by the Securities and Exchange Commission of Thailand and the Stock Exchange of Thailand.
2. They must be individuals with knowledge, competence, integrity, ethical business conduct, and experience relevant to the Company's business operations.
3. They must be able to exercise objective judgment independently from management and any groups with potential conflicts of interest.
4. They must be able to devote sufficient time to the Company and perform their duties with due care and responsibility.
5. The Company has established a Board Skill Matrix, which has been approved by the Board of Directors, to serve as a guideline in considering and determining the qualifications of director candidates. The matrix also takes into account diversity in skills, experience, and gender, ensuring that the qualifications are appropriate and aligned with the Board structure.

Business or professional relationships of independent directors over the past year: Yes

Nature of business relationships or professional services: -

Reason and necessity to maintain or appoint such person to be an independent director

Reasons and Necessity for the Re-appointment or Retention of the Independent Director (In case of exceeding a 9-year tenure)

The Board of Directors has collectively performed a screening and review process in accordance with the Company's established procedures and concluded that the Independent Director whose tenure exceeds 9 years continues to possess all the qualifications of an Independent Director as prescribed by the regulations of the Stock Exchange of Thailand and the definition of independence by the Securities and Exchange Commission. The individual possesses the knowledge, capabilities, experience, and expertise that are beneficial to the Company's operations. Furthermore, the Director maintains high standards of integrity and ethics and has effectively fulfilled the responsibilities assigned within the sub-committees while consistently providing independent opinions regarding the Company's operations.

The board of directors' opinion on the individual's role as an independent director

The Board of Directors is of the opinion that the individuals holding the position of Independent Director are capable of expressing their opinions independently and possess the full qualifications required by the definition of an Independent Director as prescribed by the Capital Market Supervisory Board. Their status does not adversely affect the performance of their duties.