



Privacy Notice

For the Annual General Meeting / Extraordinary General Meeting of Shareholders of Thai Rubber Latex Group Public Company Limited ("AGM / EGM")

Thai Rubber Latex Group Public Company Limited ("the Company") places importance on the personal data of shareholders, attorneys, and representatives of such persons. In order for you to be aware of the details of the protection and personal data of you in accordance with the Personal Data Protection Act, the Company would like to inform you of the following information:

Data Controller : Thai Rubber Latex Group Public Company Limited. Contact details are as stated in the Company's meeting invitation document.

1. Personal data collected by the Company

The Company is required to collect your personal data for the purpose of organizing the AGM / EGM and attending the meeting, as follows:

1.1 General personal data

1) Contact information, such as address, telephone number, mobile phone number, email, social media account information (e.g. Line ID, Facebook account)

2) Identification information, such as first and last name, gender, nationality, occupation, date of birth, status, photograph, signature, ID card number, passport number or information on cards issued by the government/other similar government agencies

3) Other information, such as still or motion pictures and audio recorded for activities related to the preparation and conduct of the AGM/EGM

1.2 Sensitive personal information such as race, religion, trade union information, biometric data (e.g. facial recognition data and fingerprints), health or physical or mental condition information, and criminal records

2. Purposes and legal basis for which the Company collects, uses, processes or discloses your personal information

The Company collects, uses, processes or discloses your personal information based on a legal basis for the following purposes:

2.1 Legal Obligation

The Company collects, uses, processes or discloses your personal information under Clauses 1.1 and 1.2 to convene and conduct the AGM/EGM, including verifying your identity, sending related documents and taking any action to comply with the resolutions of the AGM/EGM and the law, including any other actions to comply with the law and to comply with the orders of the competent government agencies, in accordance with the Public Limited Companies Act B.E. 2535, the Civil and Commercial Code and other laws

2.2 Necessary basis for legitimate interests (Legitimate Interest)

The Company collects, compiles, uses, processes or discloses your personal data under Section 1.1 for use in preparing minutes of the AGM / EGM meeting and as evidence of your attendance at the meeting, including for any other necessary purposes that are of legitimate interest to the Company and other persons, without exceeding the extent that you can reasonably expect.

The Company collects, compiles, uses, processes or discloses your personal data under Section 1.2 to comply with the measures and guidelines for the AGM / EGM meeting.

The Company records still images, motion pictures and audio related to the arrangement and conduct of the AGM / EGM meeting for use in registering for the meeting, reporting and publicizing the AGM / EGM meeting via electronic media and printed media. Photos and motion pictures of the AGM / EGM meeting may show your attendance at the meeting.

3. Source of personal data

The Company receives personal data directly from you, from the proxy appointed by the shareholder, and from the Thailand Securities Depository Co., Ltd.

Note: Identity verification documents that you submit to the Company, such as copies of ID cards or other official documents sensitive personal data, such as religion, may appear,

which is not necessary for the AGM/EGM meeting. Therefore, the Company does not intend to collect sensitive personal data appearing on the ID card. Therefore, please delete/conceal such text before making a copy of the document and sending it to the Company. In the event that you do not conceal such sensitive personal data, the Company reserves the right to conceal sensitive personal data on the received document, without being considered as collecting your sensitive data.

4. Disclosure of Personal Data

In carrying out the purposes specified in this document, the Company may disclose your personal data to the following persons:

- Government agencies, law enforcement agencies, courts, regulatory agencies (such as the Ministry of Commerce, the Securities and Exchange Commission, and the Stock Exchange of Thailand, etc.) or other persons when the Company has reasonable grounds to believe that it is necessary to comply with the law or to protect the Company's rights, the rights of third parties, or the safety of individuals, including to perform the necessary actions for the transfer or acceptance of rights and/or duties of the Company.

- Personal data processors
- Service providers or consultants
- Electronic and printed media for the purpose of publishing the meeting report and publicizing the meeting

5. Period for which the Company retains your personal data

The Company will retain your personal data for the period necessary and appropriate to use it for the purposes for which such personal data was collected. The Company expects to retain personal data under Section 1.1 for 10 years and Section 1.2 for 6 months from the date the Company receives your data in order to comply with the above purposes. After such period, the Company will destroy the personal data or make it obsolete.

6. Your Rights as a Data Subject

Under the provisions and exceptions of applicable law, you may have the right to request access to and/or a copy of, transfer, correct, delete, destroy, or anonymize your personal data. You may also object to or request the restriction of the collection, use, or disclosure of your personal data under certain circumstances. Where consent is relied upon, you may withdraw your consent at any time. You also have the right to request disclosure of the sources of your personal data that were collected without your consent. If you wish to exercise your rights, please contact the Company. The Company will review your request and respond promptly. Should the Company fail to comply with personal data protection laws, you have the right to lodge a complaint with the relevant government authority as permitted under applicable law.

7. Security Measures

The Company has implemented appropriate administrative, technical, and physical security measures to protect personal data. These measures aim to ensure the confidentiality, integrity, and availability of personal data and to prevent unauthorized or unlawful loss, access, use, alteration, correction, or disclosure of personal data, in accordance with applicable laws.

8. Contacting the Company

If you have any questions, concerns, or wish to exercise your rights regarding your personal data, please contact the Company or the Company's Data Protection Officer at:

Data Protection Officer

Thai Rubber Latex Group Public Company Limited

99/1-3 Village No.13, Bangna-Trat Kormor. No. 7. Road,

Bangkaeo Sub-district, Bangphli District,

Samutprakarn Province 10540, Thailand

Email: dpo@thaitex.com

If you, as a data subject, have any objections or concerns, please notify the Company so that appropriate action can be taken accordingly.