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**Policies and guidelines on the use of insider information
and confidentiality**

Thai Rubber Latex Group Public Company Limited (“the Company”) and its affiliates conduct business with transparency and awareness of the importance of insider information. In compliance with the Securities and Exchange Act B.E. 2535 (1992) (including its amendments) (“the Securities and Exchange Act”) as well as various criteria related, the company therefore has established a policy on the use of inside information and procedures to prevent executive directors, including all employees of the company and its affiliates, from using the secrets and/or inside information of the company and its affiliates that have not yet been disclosed to the public to seek benefits for themselves or others, whether directly or indirectly, and whether or not to receive returns, including the use of such information for securities trading.

Definitions:

“Company” means Thai Rubber Latex Group Public Company Limited and its affiliates.

“Directors, executives, employees, operators” mean directors, executives and operators according to the company’s regulations on the Board of Directors and the company’s regulations on personnel management.

“Inside information” means information that has not been disclosed to the general public and is considered to be material information that may affect the price of the company’s securities, including operating performance, profit forecasts, dividend payment, issuance of new securities, loans, assets, liabilities, liquidity, the financial position of the company, acquisitions, investments, mergers and acquisitions, material lawsuits, resolutions of the board of directors, announcement of dividend payment, capital increase, capital reduction, and significant changes in accounting policies, etc.

“Confidential information” means nonpublic information. If it is disclosed to the public or falls into the hands of commercial competitors, it may have a serious impact on the company or cause a reduction in its competitiveness.

“Impact on securities prices” means effects that cause securities prices to rise, fall, stabilize, or remain unchanged.

Practical Guidelines:

1. The company will educate the directors and executives of the company regarding their duties to prepare and disclose reports on the holdings and changes in securities holdings of (a) themselves, (b) their spouses or cohabitants as husband and wife, (c) minor child and (d) juristic person in which oneself,

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spouse or cohabitant as husband and wife and their minor children collectively holds more than 30 percent of the total number of voting rights of such juristic person and such shareholding is the largest proportion in such juristic person to the Office of the Securities and Exchange Commission under Section 59 of the Securities and Exchange Act and relevant announcements of the Office of the Securities and Exchange Commission, as well as providing knowledge about reporting on acquisitions or disposals of securities under Section 246 of the Securities and Exchange Act and relevant announcements of the Capital Market Supervisory Board.

2. The company requires the directors and executives of the company to prepare and submit reports on the holding and change in securities holding of (a) themselves, (b) their spouses or cohabitants as husband and wife, (c) minor child and (d) juristic person in which oneself, spouse or cohabitant as husband and wife and their minor children collectively holds more than 30 percent of the total number of voting rights of such juristic person and such shareholding is the largest proportion in such juristic person according to the report form of holding and change in securities holding prescribed by the Office of the Securities and Exchange Commission to the company secretary every time on the same day that such report is submitted to the Office of the Securities and Exchange Commission. The preparation, timing, and method of submission of the reports on holdings and changes in securities holdings and acquisition or disposal of securities will be in accordance with the rules set forth in the Securities and Exchange Act and relevant announcements of the Office of the Securities and Exchange Commission. The company will prepare a report to regularly inform the Board of Directors on a quarterly basis.

3. The company prohibits directors, executives and related operators, including those who are presumed to know or possess inside information according to the Securities and Exchange Act, from knowing inside information that has not yet been disclosed to the public and such information may affect the change in the price or value of securities or may affect the decision of investors to buy or sell the company's securities or may cause damage to investors who wish to invest in the company's securities by using such information to buy, sell, offer to buy, offer to sell or persuade others to buy, sell, offer to buy the company's securities either directly or indirectly and whether such action will be done for the benefit of oneself or others or disclose such information to allow others to do so, regardless of whether they receive returns or not. In addition, directors, executives, and related operators, including spouses or cohabitants as husband and wife and minor children of such persons, must suspend the purchase, sale, offer to purchase, or offer to sell, or not solicit any other person to buy, offer to buy, or offer to sell, directly or indirectly, the company's securities in the period prior to the release of financial statements, annual and quarterly operating results, or information about the financial position and status of the company until the company has disclosed such information to

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the public. The company will notify in writing directors, executives, and related persons, including those presumed to know or possess inside information, to refrain from trading the company's securities for at least 1 month prior to disclosing information to the public and should wait at least 24 hours after the disclosure of the information to the public to be able to do the above transactions, including prohibiting the disclosure of such material information to other people by any means.

4. The company requires directors, executives, and employees of the company and its affiliates to maintain the confidentiality and/or inside information of the company and its affiliates as well as the confidential information of the company's and its affiliates' partners that they have known from the performance of duties and prohibit the use of secrets and/or inside information of the affiliates as well as the confidential information of the company's and its affiliates' partners that they have known from the performance of duties to take advantage in any way, regardless of whether such disclosure will not cause damage to the company, its affiliates, or partners.

5. The company prohibits directors, executives, and employees of the company and its affiliates from disclosing inside information about the company and its affiliates, and such persons are prohibited from using their position in the company and/or its affiliates to take nonpublic inside information or nonpublic information material to the operation that they have known or learned from the performance of duties in the company and/or its affiliates for exploitation by any means wrongfully or disclose it to third parties for the benefit of oneself or others, whether directly or indirectly, regardless of whether such person will receive benefits in return or not.

6. The company has imposed a penalty process for personnel who fail to comply with the insider information policy. If there is a violation of the use of inside information for the benefit of oneself or others, whether directly or indirectly, and whether it receives a return or not, either directly or indirectly, violators will be subject to disciplinary action according to the regulations set by the company or punishable by law. Such punishment is determined by the intent of the act and the severity of the offense.

This policies and guidelines on the use of insider information and confidentiality will be effective from 1 June 2023 onwards.

Announced on 1 June 2023.

(Ms. Chalengkwan Wongsasuthikul)

Resource Planning & Management

Managing Director

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Chief Executive Officer