



## Supplier Capability Promotion and Sustainability Policy

To ensure that the Company prioritizes building good relationships and mutually developing operational capabilities for sustainable supply chain management, it effectively communicates with suppliers regarding integrated supply chain management. The Company plans capability development, promotes, supports, and drives partner companies toward mutual good management by elevating supplier capabilities through sustainability, social, and environmental assessments to achieve maximum operational efficiency.

### Action Plan to Develop and Elevate Supplier Capabilities

1. For new suppliers: Utilize comprehensive evaluation criteria for self-assessment, and require them to sign an acknowledgment of the Supplier Code of Conduct.
2. For existing suppliers: Plan actions for suppliers to complete a completely new self-assessment on social and environmental issues—such as labor practices, safety, and the environment—and require them to sign an acknowledgment of the Supplier Code of Conduct.

Note: In the event of failing to meet the evaluation criteria, the supplier must formulate an operational adjustment plan with a clear timeframe and report the successful outcomes to the Company.

### Performance Results

The Company regularly monitors and reports the performance results of promoting capability and capacity for sustainable business operations in partnership with

suppliers. In executing a sustainable supply chain, consideration is given to environmental and social aspects—such as labor practices and safety—as well as products, services, and business operations, ensuring that suppliers strictly comply with the Business Supplier Guidelines.