



BENERGY MANAGEMENT AND CONSERVATION POLICY

Thai Rubber Latex Group Public Company Limited recognizes the critical importance of efficient resource utilization and full compliance with the Energy Conservation Promotion Act B.E. 2535 (and its amendment B.E. 2550). The Company has established internal energy conservation practices to maximize energy efficiency across operations. Energy conservation directly enables the Company to reduce greenhouse gas emissions, supporting organizational sustainability and aligning with the Sustainable Development Goals (SDGs), specifically Goal 7: Affordable and Clean Energy, Goal 12: Responsible Consumption and Production, and Goal 13: Climate Action. Through this policy, the Company hereby announces the following operational guidelines for energy management and conservation:

Operational Guidelines and Directives:

1. Develop an appropriate energy management system by integrating energy conservation into organizational operations to foster a culture of energy conservation among all employees.
2. Continuously maintain and improve machinery efficiency, adopt appropriate technologies suitable for the business to reduce non-renewable resource consumption, and actively focus on renewable energy adoption.
3. Establish energy conservation plans and targets, periodically review and update policies, targets, and action plans, and report annual energy management and conservation operational outcomes.
4. Designate energy conservation as a duty and responsibility for executives and employees at all levels, fostering active cooperation and encouraging employees to contribute beneficial feedback and recommendations.
5. Provide necessary support regarding personnel, budget, working hours, and relevant training programs for energy management and conservation.
6. Commit strictly to complying with all laws and regulations relevant to energy conservation and energy management.