



Policy and Guidelines on the Use of Inside Information and Confidentiality Protection

Thai Rubber Latex Group Public Company Limited (the "Company") and its subsidiaries conduct business with transparency and recognize the importance of the use of inside information. To comply with the Securities and Exchange Act B.E. 2535 (including any amendments) (the "Securities and Exchange Act") and other relevant criteria, the Company has established this policy on the use of inside information and procedures to ensure that directors, executives, and all employees of the Company and its subsidiaries do not use confidential information and/or inside information of the Company and its subsidiaries that has not yet been disclosed to the public for their own or others' benefit, whether directly or indirectly, and whether or not they receive any remuneration, including the use of such information to trade securities.

Definitions

"Company" means Thai Rubber Latex Group Public Company Limited and its subsidiaries.

"Company Personnel" means directors, executives, employees, and consultants under employment contracts.

"Inside Information" means information that is undisclosed to the general public and is considered significant information that may affect the price of the Company's securities, or information intended for the Company's use only. This includes operating results, profit forecasts, dividend payments, dividend payment announcements, issuance of new securities, borrowing, assets, liabilities, liquidity, the Company's financial position, information from undisclosed financial statements, acquisitions, investments, mergers, material lawsuits, significant commercial contracts, Board of Directors' resolutions, capital increases, capital reductions, changes in major accounting policies, etc.

"Confidential Information" means significant information that is not public information. If disclosed to the public or falls into the hands of trade competitors, it would cause serious impact on the Company or reduce the Company's competitiveness, such as inventions and various intellectual property.

"Impact on Securities Price" means an impact that causes the securities price to rise, fall, remain stable, or serves as price support.

Guidelines: Monitoring Compliance and Providing Education

1. The Company will provide knowledge to its directors and executives regarding their duty to prepare and disclose reports on the holding and changes in the holding of the Company's securities by (a) themselves, (b) their spouses or cohabiting partners, (c) minor children, and (d) juristic persons in which they, their spouses/partners, and minor children collectively hold more than 30% of the total voting rights, to the Securities and Exchange Commission (SEC) in accordance with Section 59 and the penalties under Section 275 of the Securities and Exchange Act and relevant SEC notifications. This also includes providing knowledge on reporting the acquisition or disposal of securities under Section 246 and the penalties under Section 298 of the Securities and Exchange Act and relevant notifications.

2. The Company requires its directors and executives to prepare and submit reports on the holding and changes in holding of securities by the aforementioned persons to the SEC within 3 business days from the date of the purchase, sale, or transfer of securities, using the form prescribed by the SEC. A copy of such report must be submitted to the Company Secretary every time so that the Company Secretary can compile and report it to the Board of Directors.

3. The Company prohibits directors, executives, and relevant personnel—including persons presumed to know or possess inside information under the Securities and Exchange Act—who have learned of undisclosed inside information that affects the price or value of securities, or may affect an investor's decision to buy/sell securities, or may cause damage to investors, from using such information to buy, sell, offer to buy, offer to sell, or solicit others to buy/sell/offer to buy/offer to sell the Company's securities, whether directly or indirectly. This applies regardless of whether the action is for their own benefit or for the benefit of others, or disclosing such information for others to perform such actions, whether or not they receive remuneration. Furthermore, directors, executives, relevant personnel, as well as their spouses/cohabiting partners and minor children, must refrain from buying, selling, offering to buy, or offering to sell, or soliciting others to perform such actions, during the period before the disclosure of annual and quarterly financial statements or information regarding the financial position and status of the Company, until the Company has disclosed such information to the public. The Company will notify these individuals in writing to refrain from trading the Company's securities for at least 1 month before the public disclosure and wait at least 24 hours after the disclosure before trading. They are also prohibited from disclosing such material information to others by any means.

4. The Company implements measures to prevent the use of inside information and maintain confidentiality by limiting access to undisclosed information to only those involved and necessary. The owner of the information must instruct relevant persons that it is the Company's inside and/or confidential information and must be handled in strict compliance with the policy.

5. Directors, executives, former directors, employees, and resigned employees of the Company and its subsidiaries have a duty to maintain the confidentiality and/or inside information of the Company and its subsidiaries, as well as the confidential information of business partners obtained during their duties. They are prohibited from using such information for any benefit, even if the disclosure would not cause damage to the Company, its subsidiaries, or its business partners.

6. Directors, executives, former directors, employees, and resigned employees are prohibited from disclosing inside information and using their positions to exploit such information or material operational information learned during their tenure, which has not yet been disclosed to the public, for any improper benefit, or disclosing it to third parties for their own or others' benefit, whether directly or indirectly, and whether or not they receive remuneration.

7. The disclosure of the Company's inside and confidential information must be done only by authorized personnel. General employees without the duty to disclose information are prohibited from doing so. If asked or requested to disclose information they are not responsible for, they must advise the requester to contact the authorized personnel to ensure information accuracy.

8. The Company has established a disciplinary process for personnel who violate this policy, ranging from warnings to termination of employment, depending on the intention and severity of the violation. The violator must also be subject to penalties as prescribed by law.

9. The Company will provide ongoing education to personnel. Department managers are tasked with ensuring staff understand the importance of inside and confidential information, methods for storage and protection, and the consequences of violations. Managers are also required to monitor and strictly enforce compliance.

10. The Company will review and improve this policy to be consistent with relevant regulations as appropriate.

Announced on May 15, 2026.