



บริษัท ไทยรับเบอร์ลาเท็กซ์กรุ๊ป จำกัด (มหาชน)

THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

สำนักงานใหญ่ : เลขที่ 99/1-3 หมู่ที่ 13 ถนนบางนา-ตราด กม.ที่ 7 ตำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540

HEAD OFFICE : NO. 99/1-3 VILLAGE NO.13, BANG NA-TRAT KORMOR. NO.7 ROAD, BANG KAEU SUB-DISTRICT, BANG PHLI DISTRICT, SAMUT PRAKAN PROVINCE 10540, THAILAND

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Policy on Facilitating and Encouraging Shareholder Participation in Shareholders' Meetings

1. Shareholder Rights

The Company's Board of Directors recognizes and values the rights of shareholders. The Company promotes the exercise of such rights and avoids any actions that infringe upon or violate these rights. This includes fundamental rights such as receiving appropriate, sufficient, and timely information, as well as the right to attend meetings, vote, and express opinions freely. The Board has established corporate governance policies in accordance with the principles set by the Stock Exchange of Thailand, with due regard for shareholders' rights beyond what is required by law. Further details can be found at : https://www.thaitex.com/corporate_governance

2. Shareholders' Meetings

In addition to basic rights provided to shareholders, in 2024 the Company undertook several initiatives to promote shareholder participation, as follows:

1) The Company shall convene at least one general shareholders' meeting annually, hereinafter referred to as the "Annual General Meeting." This meeting must be held within four months after the end of the Company's fiscal year. Other shareholders' meetings are called "Extraordinary General Meetings." The Company may hold shareholder meetings via electronic media and send meeting invitations to shareholders electronically, in accordance with legal procedures and requirements, provided that the shareholders have expressed their wish or given consent to receive such documents electronically. The Company encourages shareholders to participate in corporate oversight and to provide feedback on the Company's operations.

2) For each meeting, the date, time, and venue will be determined by the Company. Meetings may be held at the Company's headquarters, in a nearby province, or at any other location as determined by the Board of Directors.

In 2024, the Company scheduled the Annual General Meeting of Shareholders for Thursday, April 25, 2024, from 9:00 a.m. to 12:00 p.m., at Suan Luang Room 1-3, Novotel Bangkok Bangna Hotel, No. 333 Srinakarin Road, Nong Bon Subdistrict, Prawet District, Bangkok 10250. In selecting the meeting venue, the Company considered not only travel convenience for shareholders but also prioritized their health and safety. In light of the COVID-19 pandemic, the Company arranged a suitably sized meeting room with proper social distancing and sufficient capacity for attendees. Furthermore, the Company strictly complied with COVID-19 prevention policies and measures.