



## Dividend policy

### The dividend policy of the company

Thai Rubber Latex Group Public Company Limited has a dividend payment policy that depends on the operating performance of the business at a rate of not less than 1/3 of the net profit for the year after accumulated deficit (if any) according to the Company's Articles of Association. For legal reserves, an allocation of not less than 5% of the net profit from the separate financial statements will be made.

	2021	2022	2022	2024	2025
Net profit per share (baht : share) <sup>(1)</sup>	0.84	0.32	-0.44	-0.27	-0.22
Dividend per share (baht : share)	0.15	0.12	0.00	0.00	0.00
Ratio of stock dividend payment (existing share : stock dividend)	0.00 :0.00	0.00 :0.00	0.00 :0.00	0.00 :0.00	0.00 :0.00
Value of stock dividend per share (baht : share)	0.00	0.00	0.00	0.00	0.00
Total dividend payment (baht : share) <sup>(2)</sup>	122.67	98.13	0.00	0.00	0.00
Dividend payout ratio compared to net profit (%) <sup>(3)</sup>	0.00	0.23	0.00	0.00	0.00

Remark : <sup>(1)</sup> EPS

<sup>(2)</sup> Total dividend payment (million baht)

<sup>(3)</sup> Dividend Payout Ratio

### The dividend policy of subsidiaries

#### Thai Rubber H.P.N.R. Public Company Limited

The Company's dividend payment policy depends on the Company's operating performance at a rate of not less than 1/3 of the annual net profit after deducting accumulated losses (if any) according to the separate financial statements. For legal reserves, the allocation will be made at a rate of not less than 5% of the net profit from the separate financial statements.

#### World Flex Public Company Limited

The Company's policy of paying dividends to shareholders at a rate of not less than one-third of the net profit from the separate financial statements after corporate income tax and reserve allocation. All types as stipulated in the laws and regulations of the company. The dividend payment may be less than the above rates. Taking into account various factors such as economic conditions, operating results and financial position of the company, cash flows, working capital investment and business expansion plans, loan agreement liabilities, conditions, and restrictions, and other suitability. The board of directors will consider it carefully.

However, the annual dividend payment must be approved by the shareholders' meeting. Except for the payment of interim dividends, which the board of directors may from time to time decide to do. When the company has reasonable profits to do so. The company will report the said dividend payment to the shareholders' meeting at the next meeting. It must not be against or in conflict with the law, as the board of directors and/or the shareholders decide.

#### **Latex Systems Public Company Limited**

The Company's policy is to pay dividends to shareholders at a rate of not less than 30% of the net profit from the separate financial statements after deducting corporate income tax and all types of reserves as stipulated by law and the Company's regulations. However, such dividend payment may be subject to change depending on the economic situation, the Company's cash flow, and the investment plans of the Company and its subsidiaries, as necessary and appropriate, as deemed appropriate by the Board of Directors. The annual dividend payment must be approved by the shareholders' meeting, except for the interim dividend payment, which the Board of Directors may approve from time to time when it deems that the Company has sufficient profit to do so. The Company will report such interim dividend payment to the shareholders' meeting at the next meeting.

#### **Thai Rubber Gloves Public Company Limited**

The Company's policy is to pay dividends to shareholders at a rate of not less than 30% of the net profit after deducting corporate income tax and legal reserves in each year. The Company will consider paying dividends by taking into account various factors to ensure maximum benefit to shareholders. The dividend payment must not materially affect the Company's normal operations. However, such dividend payment may be subject to change depending on the operating results and financial position, liquidity, business expansion plans, necessity and other appropriateness in the future, and other relevant factors in the Company's management as deemed appropriate by the Board of Directors.

#### **Thai Rubber land and Plantation Public Company Limited**

The Company's dividend payment policy is to consider paying dividends from the annual net profit after deducting accumulated losses (if any) and legal reserves at a rate of not less than 1/3 of the annual net profit.