



บริษัท ไทรรับเบอร์แลติก្�ุ๊ป จำกัด (มหาชน) THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

สำนักงานใหญ่ : เลขที่ 99/1-3 หมู่ที่ 13 ถนนบางนา-ตราด กม.ที่ 7 ตำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540

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ISO9001:2015
QMS06041/1070

Policies for Facilitating and Promoting Shareholder Participation in Meetings

1. Shareholder Rights

The Board of Directors recognizes and prioritizes the rights of shareholders. The Board is committed to encouraging shareholders to exercise their rights and ensures that no action is taken to violate or infringe upon those rights. This includes fundamental rights such as receiving appropriate, sufficient, and timely information, as well as the right to attend meetings, vote, and express opinions freely. The Board of Directors has established a Good Corporate Governance Policy in accordance with the principles of the Stock Exchange of Thailand, taking into account shareholder rights beyond those prescribed by law. Further details can be found on the company website: https://www.thaitex.com/corporate_governance

2. Shareholder Meetings

In addition to the fundamental rights provided to shareholders, in 2025, the Company has undertaken various actions to promote the exercise of shareholder rights as follows:

1) Meeting Frequency and Format: The Company shall hold at least one general meeting of shareholders, referred to as the "Annual General Meeting" (AGM). This meeting must be held within four months following the end of the Company's fiscal year. Any other shareholder meetings shall be called "Extraordinary General Meetings" (EGM). Meetings may be conducted via electronic media. Notice of the meeting may be sent to shareholders via electronic means, provided it complies with the procedures and methods prescribed by law, and the shareholder has notified their intent or given consent to the Company or the Board to receive notices electronically. The Company provides opportunities for shareholders to participate in corporate oversight and offer opinions regarding business operations.

2) Date, Time, and Venue: For each meeting, the Company determines a date, time, and venue situated near the Company's head office, adjacent provinces, or any other location as designated by the Board of Directors.

In 2025, the company took steps to promote and facilitate the exercise of rights by all shareholder groups, including institutional investors, at shareholder meetings, and these were held under the resolution of The Board of Directors' Meeting No. 1/2025 of Thai Rubber Latex Group Public Company Limited held on February 28, 2025 has resolved to hold the Annual General Meeting of Shareholders 2025 on Thursday, April 24, 2025 between 9:00 a.m. - 12:00 p.m. at the TANA room of Novotel Bangkok-Bangna Hotel, 333 Srinakarin Road, Nongbon, Pravet, Bangkok 10250, Thailand., the company set the record date to

determining the shareholders entitled to attend the Annual General Meeting of Shareholders according to the Securities and Exchange Act B.E. 2535 on March 17, 2025 and reported the attendees that Upon the constitution of the quorum, Shareholders attending the meeting in person and shareholders who are the Board of Directors in this meeting, 15 persons, 164,081,081 shares, and 20 proxies, 172,856,627 shares (i.e. the independent directors or any assigned participants to represent the votes made by the relevant shareholders), The total number of shareholders was 35 persons, 336,937,708 shares, which represented shares or 41.2017 percent of total paid-up shares of the Company, There were 11 directors attended the Meeting is equivalent to 100 percent of all directors. In selecting the venue, the Company prioritized both travel convenience and the health and safety of all attendees. Given the ongoing awareness of health safety, the Company provided a meeting room with appropriate capacity to ensure social distancing. All hygiene protocols and preventive measures were strictly implemented to ensure a safe environment for all participants.