

Insider Information Misuse Prevention Report Year 2024

Thai Rubber Latex Group Public Company Limited

Directors, executives, and employees must not exploit insider information about the Company for personal gain or for the benefit of others. This includes, but is not limited to, the use of confidential information such as strategic plans, business performance results, board resolutions, business forecasts, research and development outcomes and bidding data. All personnel are required to strictly comply with the Company's policies and guidelines regarding the use of insider information.

Definitions:

- “The Company” refers to Thai Rubber Latex Group Public Company Limited and its affiliated companies.
- “Directors, Executives, Employees, and Personnel” refer to individuals in those respective roles, as defined in the Company's regulations concerning the Board of Directors and Human Resources Management.
- “Insider Information” refers to non-public, material information that may affect the price of the Company's securities. Such information includes, but is not limited to, financial results, profit forecasts, dividend declarations, issuance of new securities, borrowings, liabilities, liquidity, financial condition, acquisitions, investments, mergers, significant litigation, board resolutions, capital increases or reductions, and significant changes in accounting policies.
- “Impact on Security Prices” refers to any influence that may cause securities prices to rise, fall, remain unchanged, or be artificially stabilized.

To prevent the misuse of insider information for personal or improper benefit, the Company has established clear guidelines within its Code of Business Ethics and Good Practice Guidelines. These guidelines provide a framework for all directors, executives, and employees to act with integrity, honesty, transparency, and high ethical standards.

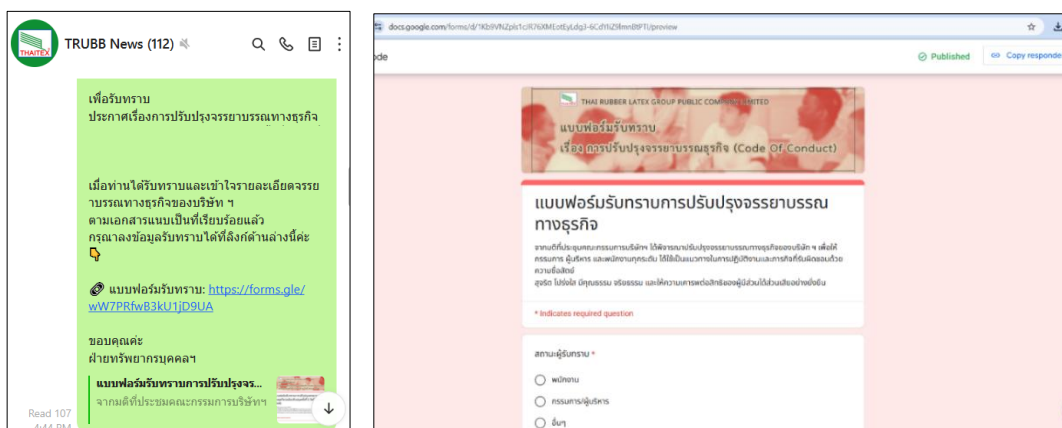
The Company also provides training for its directors and executives on their responsibilities, particularly on compliance obligations and proper disclosure practices. These policies and practices are communicated through the Code of Business Ethics, internal information systems (Intranet), and the Company's official website. In addition, the Company regularly monitors compliance with this policy and discloses relevant actions and outcomes annually in the Form 56-1 One Report.

Communication, Disclosure, and Acknowledgement of Compliance with the Insider Information Misuse Prevention Policy

The Human Resources Management Department communicates the Insider Information Misuse Prevention Policy—as outlined in the Company's *Code of Business Ethics* and *Good Practice Guidelines*—through various internal communication channels.

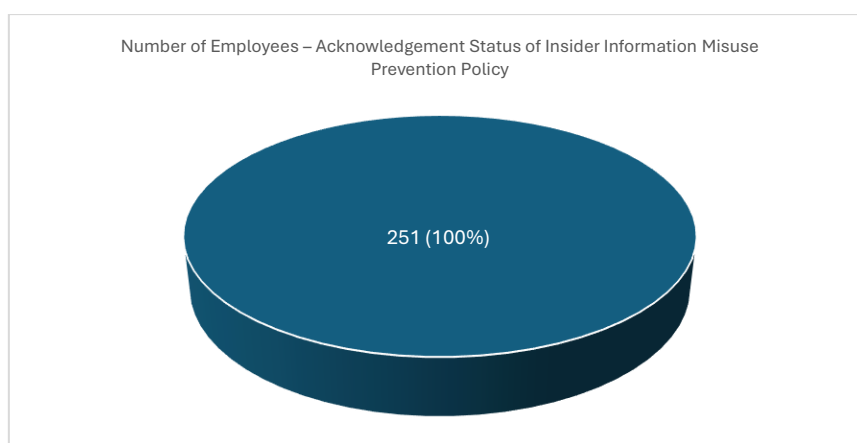
These include email, the Company's official Line group, and the MyHR system, which serves as the Company's internal information platform.

In addition, the policy is disclosed through Google Forms and the Company's official website, as illustrated in the examples below.



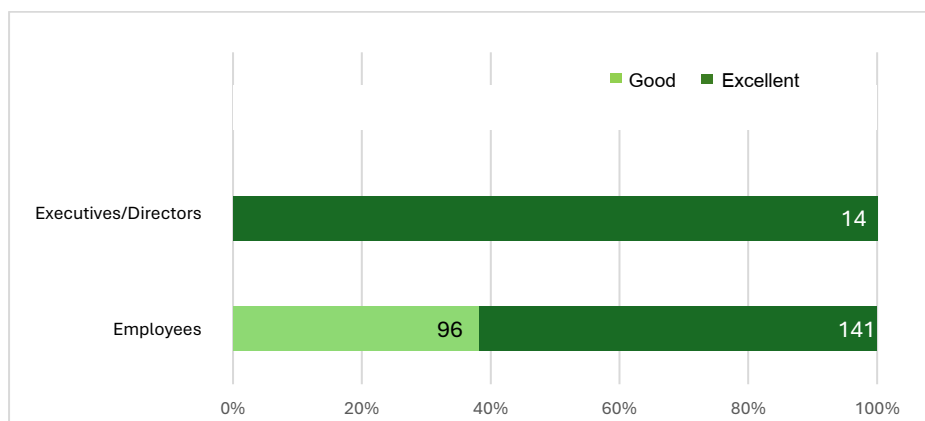
Summary of Acknowledgement via Online System

Group	Total Number	Policy Acknowledged	Not Yet Acknowledged
Monthly Employees	237	237	0
Board/ Executives	14	14	0
Total	251	251	0



Assessment Results Following Policy Acknowledgment (Online System)

Group	Below Standard	Standard	Good	Excellent
Monthly Employees			96	141
Board/ Executives			0	14
Total	0	0	96	155



Training and Monitoring

The Human Resources Management Department organized training sessions for employees to enhance their understanding of insider information misuse prevention under the training course titled:

“Business Ethics: Laying the Foundation for Transparency and Building a Sustainable Organizational Culture.” The training was conducted in two batches:

- Batch 1: Held on September 18, 2024, with a total of 120 employees participating.
- Batch 2: Held on November 22, 2024, with a total of 126 employees participating.

Sample Photo from Training Sessions



Monitoring Results for 2024:

In the year 2024, following the dissemination of the policy and the employee training program on “Business Ethics: Laying the Foundation for Transparency and Building a Sustainable Organizational Culture,”

- **No incidents** of insider information misuse for personal or external benefit were reported.