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Sustainability Committee Charter

1. Objectives

The Board of Directors has always prioritized compliance with good corporate governance principles and has foreseen the significance of running a business along with social and environmental responsibilities. Therefore, it was resolved to appoint the Sustainability Committee to be responsible for considering and setting policies and guidelines related to sustainable development, leading to a transparent and fair organizational management system to build stakeholders' confidence in order to add value and promote the company's competitiveness for sustainable growth.

2. Compositions

(1) The Sustainability Committee consists of at least three company directors who are appointed by the Board of Directors;

(2) The Board of Directors will appoint one Sustainability Committee Member as Chairman of the Committee, and the Sustainability Committee will appoint a secretary to assist in various operations such as scheduling meetings, preparing meeting agendas, delivering meeting documents, recording the minutes, and other related actions.

3. Qualifications

The following qualifications are required for the Sustainability Committee:

(1) The members must have knowledge, ability, and experience that will be beneficial to the performance of their duties as a member of the Sustainability Committee;

(2) The members must be able to devote sufficient time to perform duties in order to achieve the objectives;

(3) The members must be fully qualified and not prohibited by a Public Limited Companies Act, the Securities and Exchange Act and other related laws.

4. Terms of Office

(1) The Sustainability Committee will hold office for a term of not more than 3 years from the date of appointment or as a company director, and upon expiration of the term by rotation, it is eligible for reappointment as the Sustainability Committee.

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(2) Other than retirement by rotation, a member will retire upon:

1) Death

2) Resignation

3) Lack of qualifications or possession of characteristics prohibited under the Public Limited Companies Act, the Securities and Exchange Act

4) Removal by the resolution of the Board of Directors' meeting

(3) Any members of the Committee wishing to resign from the office will submit a resignation letter to the Chairman of the Board of Directors.

(4) In case of a vacancy for reasons other than retirement by rotation, the Board of Directors will appoint a person who has qualifications and does not possess the characteristics prohibited by law as a member of the Sustainability Committee in such vacant position.

5. Meetings

(1) Sustainability Committee meetings will be held at least twice a year. Additional meetings may be called as necessary by the Chairman of the Sustainability Committee. In every meeting of the company's Sustainability Committee, the Chairman of the Sustainability Committee will propose the meeting agenda at every meeting.

(2) In convening a meeting of the Sustainability Committee, the Chairman of the Sustainability Committee or the Sustainability Committee Secretary as the assigned person will send a meeting invitation letter to the Sustainability Committee 7 days in advance of the meeting so that the committee members have time to study the information prior to attending the meeting. Except in an urgent case, the meeting invitation letter can be sent together with other documents and/or set a date for the meeting earlier than the aforementioned period.

(3) The quorum must consist of not less than half of the total number of members of the Sustainability Committee to constitute a quorum.

(4) In the event that the Chairman of the Sustainability Committee is unable to attend the meeting, the members of the Sustainability Committee attending the meeting will elect one of the members to preside over the meeting.

(5) In today's era of technological advancement, directors who are on a mission to travel long distances or are unable to attend meetings in person can attend the meeting via Video/Tele Conference or any other similar device.

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(6) One Sustainability Committee member has one vote in voting, and the decision of the meeting will be made by a majority vote. In the event that any member of the Sustainability Committee has an interest in any matter, he or she will not be entitled to vote on that matter. If the votes are equal, the Chairman of the Sustainability Committee will have an additional vote as a casting vote.

(7) The Sustainability Committee has the authority to invite relevant persons or persons whom it deems appropriate to attend meetings to ask for clarification on relevant matters, as well as invite outsiders with expertise as consultants to attend the meeting for which the company will be responsible for all related expenses.

6. Duties and Responsibilities

(1) To determine directions, policies, strategies, goals, and plans for sustainable development covering Environmental and Social dimensions and Government of the company to present to the Board of Directors.

(2) To support and drive collaboration in sustainability performance across the organization by providing advice and promoting the integration of sustainability into business strategies, risk assessments, and short-term and long-term corporate plans in order to achieve the established corporate sustainability goals.

(3) To review and recommend the company's sustainability practices in line with Best Practices and international standards by always keeping them up-to-date, and present them to the Board of Directors for further improvement and development.

(4) To consider and approve the company's annual sustainability issues in line with the needs and expectations of the stakeholders, the external context, direction, and goals of the organization, and propose to the Board of Directors to seek approval and assign the management to respond and follow up.

(5) To follow up, summarize organization sustainability performance, and report progress to the Board of Directors at least once a year.

(6) To supervise the disclosure of the company's sustainability information through the annual report and the company's annual sustainability report.

(7) To consider appointing a sustainability working group as deemed appropriate.

7. Reporting of the Sustainability Committee

The Chairman of the Sustainability Committee is obligated and responsible for reporting to the Board of Directors in relation to the activities of the Sustainability Committee, including minutes of

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meetings, performance reports, or any other reports that are important to shareholders, general investors, and all stakeholders.

8. Performance Evaluation

The Sustainability Committee is required to take a self-assessment of the performance of the whole committee to review performance, problems, and obstacles in the past year and report the assessment results to the Board of Directors annually.

The Board of Directors has considered and approved this Sustainability Committee Charter, which is effective from 21 December 2022 onwards.

(Mr. Vorathep Wongsasuthikul)

Chairman